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# ST. LUCIE COUNTY



# POSITION AVAILABLE

Exciting and challenging opportunity in a vital leadership role with St.

Lucie County Board of County

Commissioners for a seasoned executive management professional.

# **History**

According to historians, it is believed that the name "St. Lucie" was first given to this area by the Spanish. The name was given after the Spanish began construction of a fort on December 13 - the feast day of the Roman Catholic Saint Lucia. Originally part of Brevard County, the area known today as St. Lucie County expanded throughout the late 1800s, until its official incorporation in 1905.

St. Lucie County, FL is comprised of the City of Fort Pierce, the City of Port St. Lucie and St. Lucie Village. As of July 1, 2019, U.S. Census Bureau data estimated a population of 328,297 residents. Regionally, St. Lucie County lies within a four-county area that also includes Indian River, Martin and Okeechobee Counties. Collectively, the four counties are known as the "Treasure Coast." The story of the Treasure Coast began over 300 years ago in 1715 when a fleet of 11 Spanish ships loaded with treasure wrecked just offshore due to a hurricane. The fleet sunk scattering gold, silver and jewels all over the seafloor. To this day, these treasures can sometimes still be found, washed up on the shores by lucky beachgoers, giving the region its well-deserved name.

# Why St. Lucie County?

St. Lucie County is an exciting, picturesque place where opportunities abound. Whether you are considering joining our team as a new resident or an existing one, St. Lucie County provides a spectacular place to live, work and play. As an emerging region for cutting edge companies, St. Lucie is pushing the frontiers of research in life sciences, biotechnology, energy, aviation, information technology and manufacturing.



St. Lucie County has the requisite location, business environment and workforce to be one of the best performing communities in the nation in the very foreseeable future. The area hosts a variety of housing options, from mixed-use, to waterfront enclaves, to quaint gated communities – with many at affordable prices. St. Lucie County boasts strong educational resources and institutions. The County is serviced by a vast array of exceptional health care providers, with four hospitals and a variety of other medical and health related services, to include Lawnwood Regional Center (Level II Trauma Center), Cleveland Clinic Traditions, St. Lucie Medical Center and Port St. Lucie Hospital.

# Quality of Life & Amenities

With an average temperature of 74°F and sunny skies nearly 80% of the time, residents and visitors can enjoy an abundance of environmental, recreational and cultural activities all year long in our tropical, South Florida coastal community.

The County is home to the historic City of Fort Pierce, the vibrant City of Port St. Lucie and the breathtaking beaches of Hutchinson Island. In an increasingly globalized economy where people have more choices than ever before as to where they will live and work, we believe St. Lucie County is one of the highest-quality, most livable and welcoming communities in all of Florida.

### Arts & Culture

St. Lucie County takes pride in preserving and promoting the arts. From museums and heritage trails honoring the Navy SEALs, A.E. Backus, Zora Neale Hurston and the Florida Highwaymen to botanical gardens and performing arts venues, there are a wide array of arts and cultural amenities to enjoy.

### Golf

The area boasts more than 20 public and semiprivate courses, with prices ranging from very affordable to upscale and the great weather allows for play all year round. The PGA Golf Club in Port St. Lucie, ranked among the '75 Best Golf Resorts' by Golf Digest, is a global golf destination.

# Beaches, Parks and Preserves

St. Lucie County's natural resources are enviable, with more than 21 miles of pristine coastline and beaches, more than 20,000 acres of public parks and nature preserves and miles of rivers and waterways. Whether cruising on a yacht through the Fort Pierce Inlet to the Atlantic Ocean, diving natural and artificial reefs, kayaking or paddle boarding through mangrove tunnels or surfing, there is no shortage of ways to enjoy the water. Our many public marinas and boat ramps provide easy access. Anglers travel from the world over to enjoy inshore and offshore fishing from charters at the Fort Pierce City Marina and other local marinas.

## Baseball

America's favorite pastime is enjoyed at the state-of-the-art Clover Park in Port St. Lucie – the Spring training home of the New York Mets. Minor league baseball is also in full-swing during the summer months, when residents and visitors can enjoy watching the St. Lucie Mets (the high class-A minor league affiliate of the NY Mets) play against other teams.



# St. Lucie County Government

St. Lucie County has three incorporated cities: Fort Pierce (population ~45,329, U.S. Census, July 2019), Port St. Lucie (population ~189,396, U.S. Census, July 2019) and St. Lucie Village (population ~802, U.S. Census, July 2019). Most of the County's land mass falls in the unincorporated area and is served by the County and the Fire District.

St. Lucie County is a council-manager form of government, which is comprised of the Board of County Commissioners (BOCC). The Commissioners are elected at-large from district constituents. Each Commissioner serves a four-year term

and terms are not limited. Approximately 800 full-time employees, including the County Administrator and the County Attorney, are employed under the direct oversight of the BOCC.

The County also includes elected constitutional offices such as the Clerk of the Court, Property Appraiser, Sheriff, Supervisor of Elections and the Tax Collector. St. Lucie Public Schools and the St. Lucie County Fire District operate independently.

St. Lucie County has been recognized as one of the Best Places to Work since 2016. In the past decade, St. Lucie

County has won more than 130 awards from state, federal and international organizations such as the International City/County Management Association, National Association of Counties, Florida City and County Managers Association, Florida Public Transportation Association, American Shore and Beach Preservation Association, Government Finance Officers Association of the United States and Canada, Florida Section American Water Works Association, United States Green Building Council, the Florida Public Relations Association, the Association of Natural Resource Extension Professionals and others.

# Mosquito Control Department

St. Lucie Mosquito Control District (SLMCD) is a dependent taxing district in beautiful St. Lucie County Florida. SLMCD is nearly a century old, formed shortly after the Fort Pierce inlet, and known for being the second oldest district in the state of Florida. The district is mainly responsible for protecting public health from the threat of mosquito-borne diseases like Zika, Chikungunya, West Nile, EEE, Dengue, and many more. Saint Lucie Mosquito Control District is steadily expanding with district boundaries widening and vacant land being developed. The department consists of twenty-four (24) full-time employees and thirteen (13) part-time employees.

By utilizing an integrated mosquito management approach, SLMCD can suppress the mosquito populations in the district. This approach uses a combination of outreach, biological control, mechanical control, and chemical control. To help facilitate this effort, the department was separated into three divisions:

inspection, impoundment, and administration. Each division helps ensure the various components of the plan are met.

The Inspection Division monitors mosquito population, disease prevalence (through our sentinel chicken program), monitor resistance to certain products used for mosquito treatments, respond to service requests, and much more. This division also has part-time fog equipment operators, which are responsible for applying treatments for adult mosquitoes via our fog trucks.

The Impoundment Division maintains 24 impoundments, a total of 4,400 acres of salt marsh, through a process known as Rotational Impoundment Management. Fiftysix (56) pumps that pump 1,000 gallons of water each minute are used to keep the impounded area full of water. This process eliminates muddy substrate required for salt marsh mosquitoes to lay their eggs, ultimately reducing possible mosquito population.



# Mosquito Control Director

#### MAJOR FUNCTION

Highly responsible executive management position directing the day-to-day operations of the Mosquito Control Department and Taxing District. Reports directly to the Deputy County Administrator

# KNOWLEDGE, ABILITIES AND SKILLS

NEEDED TO PERFORM THE ESSENTIAL JOB FUNCTIONS.

#### **KNOWLEDGE**

- · Knowledge of leadership and management principles.
- · Knowledge of modern principles and practices of public administration.
- Knowledge of principles and practices of organization, administration, and personnel management.
- Knowledge of arthropod control principles and practices.
- Knowledge of State and Federal rules, regulations, grants, record-keeping, and guidelines applicable to Mosquito Control Dependent Taxing Districts and Florida mosquito control programs, saltwater wetlands, water quality, mosquito impoundments, and mitigation bank management.
- Knowledge of land development and growth management functions.
- · Knowledge of administrative functions and operational safety requirements.

#### **ABILITIES**

- Ability to obtain and maintain emergency preparedness certifications (NIMS, National Incident Management System) as directed by the County Administrator or designee.
- Ability to establish and maintain effective working relationships with staff, vendors, the public, and the Board of County Commissioners.
- Ability to manage an Integrated Mosquito Management (IMM) program, including office operations, chemical applications, source reduction, impoundment management, and record-keeping.
- Ability to develop innovative solutions to difficult and changing mosquito control problems with staffing limitations.
- Ability to understand the requirements of the public and use appropriate measures in providing for their health and welfare needs.
- Ability to select, supervise, train, and evaluate staff.
- Ability to plan, prepare, and maintain annual budgets and state and federal required documentation.
- Ability to plan and direct outreach and education programs.
- Ability to understand the growth management process and protect mosquito impoundment properties from development pressures.
- Ability to plan and direct workforce management using data-driven processes.
- Ability to express ideas professionally, clearly, and effectively both orally and in writing

#### **SKILLS**

 Intermediate to advanced proficiency in Microsoft Office and associated software programs and applications, including mosquito control software, that are necessary for successful job performance.





#### ESSENTIAL JOB FUNCTIONS

- Directs the administration and oversees the operations of the Mosquito Control Department and the Dependent Taxing District.
- Evaluates assigned personnel for efficiency and effectiveness; initiates personnel
  actions of hiring, promotion, discipline, termination, training and development;
  resolves or refers personnel problems or grievances; directs and assigns work
  to employees that report to them; and provides technical support and guidance
  in their work activities.
- Manages response to the public safety needs of the community and the threat of mosquito-borne illnesses.
- Plans, manages, and directs the Integrated Mosquito Management (IMM)
  program and employees including office operations, field inspections, field
  equipment operations, impoundment management, ground and aerial treatment
  programs, safety measures, and mandated record-keeping.
- Coordinates and schedules strategies necessary to maintain staff and contractors' project-related activities on schedule and in compliance with applicable rules and laws.
- Manages arthropod control activities such as biological control measures, adulticiding and larviciding, mosquito population abundance tracking and reporting, and other mandated reporting programs.
- Directs the Department in accordance with policies prescribed by the Mosquito Control Board, Florida Statutes and Administrative Codes, County statutes, permitting and grant requirements, and applicable Federal regulations.
- Develops and maintains the annual budget and financial processes to meet the needs of the Department.
- Coordinate growth management oversight with appropriate County departments, developers, and property owners.
- Directs Department efforts to sustain health and resilience of mosquito impoundments and saltwater preserves.
- Prepares and submits Department operating and capital budgets and strategic plan; manages budgets within constraints.
- Attends and makes presentations, performs communication and outreach tasks, including contact with Administration and Board, the media, and community organizations.
- · Performs other duties, as assigned.

#### **EDUCATION**

Bachelor's Degree from an accredited college or university in Biological Sciences, Entomology, or a closely related field required. Master's Degree preferred.

#### **EXPERIENCE**

A minimum of seven (7) years of experience with a recognized mosquito control program required and at least three (3) years of supervisory/management experience. Public sector experience preferred. A comparable amount of training or experience may be substituted for the minimum education requirements.

#### LICENSE, CERTIFICATION OR REGISTRATION

 Valid Florida Driver's License required and maintain a good driving record. Must possess a Public Health Pest Control License as a Certified Pesticide Applicator and Director's Exam Certification.

#### SALARY RANGE

\$96,387.20 - \$125,299.20